



# **BELA Focused Facts: Program Structure**

## **A BELA Focused Fact Report**

**Prepared for the BELA Community // May 30,  
2019**

# Contents

- WMEC Benchmark Data Set
- WMEC Ethics Quotient™ Survey Results

# ***World's Most Ethical Companies as Benchmark Data Set***

This Report contains data points from Ethisphere's 2019 World's Most Ethical Companies ("WMEC") data set. This data set provides insights into the programs and practices of leading companies from around the world. The dataset referenced through the Report ("WME Honorees") is comprised of 128 companies.

From this data set, Ethisphere identified a segment of nine companies with employee population totals between 1,000 and 9,000 and annual revenue between \$5 billion and \$10 billion ("Revenue Peers"). The Benchmark data set is presented to provide a comparative view into the practices of leading companies. For the full list of WMEC companies visit: <http://worldsmoethicalcompanies.ethisphere.com/honorees>

## ***Program Structure, Oversight, Responsibility, and Resources***

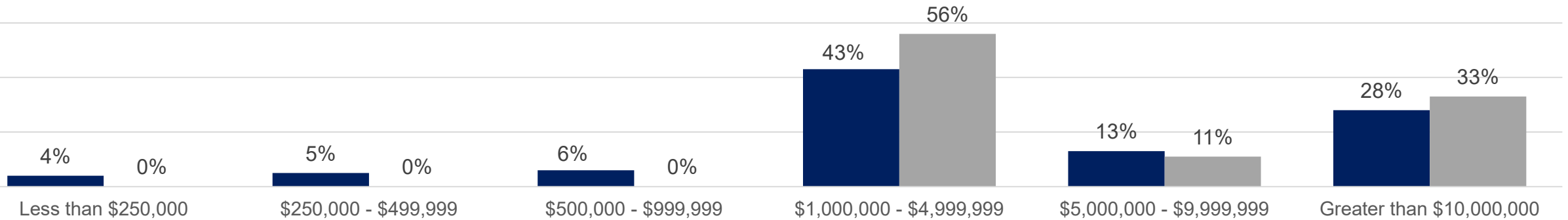
Table EQ 4A.25 – What is the approximate number of full-time employee (“FTE”) equivalents dedicated to compliance and ethics function/activities throughout your organization?

	Revenue Peers	All Honorees
Average FTEs	53	31
Median FTEs	32	28.5
Minimum	5	1
Maximum	134	148
Standard Deviation	49	33

## Program Structure, Oversight, Responsibility, and Resources

EQ 4A.27 What are the approximate annual costs (in US dollars) incurred by ethics and compliance-related activities within your company? Please exclude any spending incurred on outside counsel.

■ 2019 WME Honorees ■ Revenue Peers







# BELA Focused Fact Request

**Contact Your BELA Director of Engagement:**

Sarah Neumann  
[sarah.neumann@ethisphere.com](mailto:sarah.neumann@ethisphere.com)  
(651) 260-8263

Amy Volpe  
[amy.volpe@ethisphere.com](mailto:amy.volpe@ethisphere.com)  
(917) 796-5114

