



# BELA Focused Facts: Preventing Retaliation

A BELA Focused Fact Report

# Contents

- WMEC Benchmark Data Set
- WMEC Ethics Quotient<sup>™</sup> Survey Results

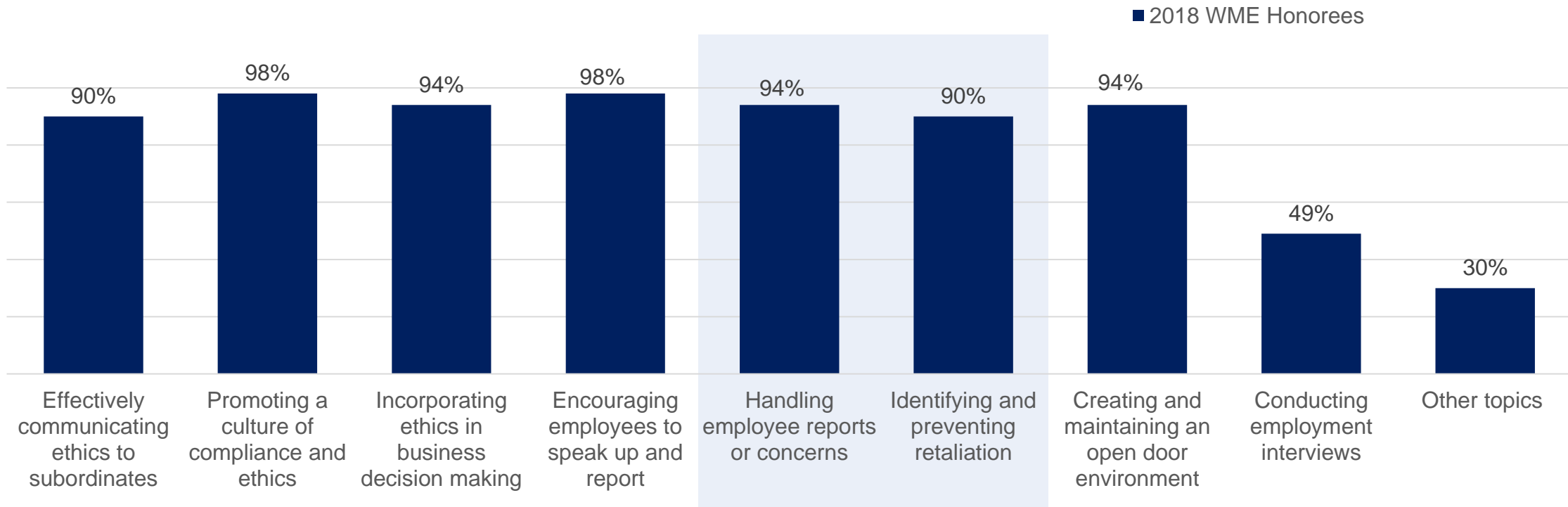
# ***World's Most Ethical Companies as Benchmark Data Set***

This Report contains data points from Ethisphere's 2018 World's Most Ethical Companies ("WMEC") data set. This data set provides insights into the programs and practices of leading companies from around the world. The dataset referenced through the Report ("WME Honorees") is comprised of 135 companies.

The Benchmark data set is presented to provide a comparative view into the practices of leading companies. For the full list of WMEC companies visit: <http://worldsmoethicalcompanies.ethisphere.com/honorees>

## Establish Manager Professional Development Curriculum

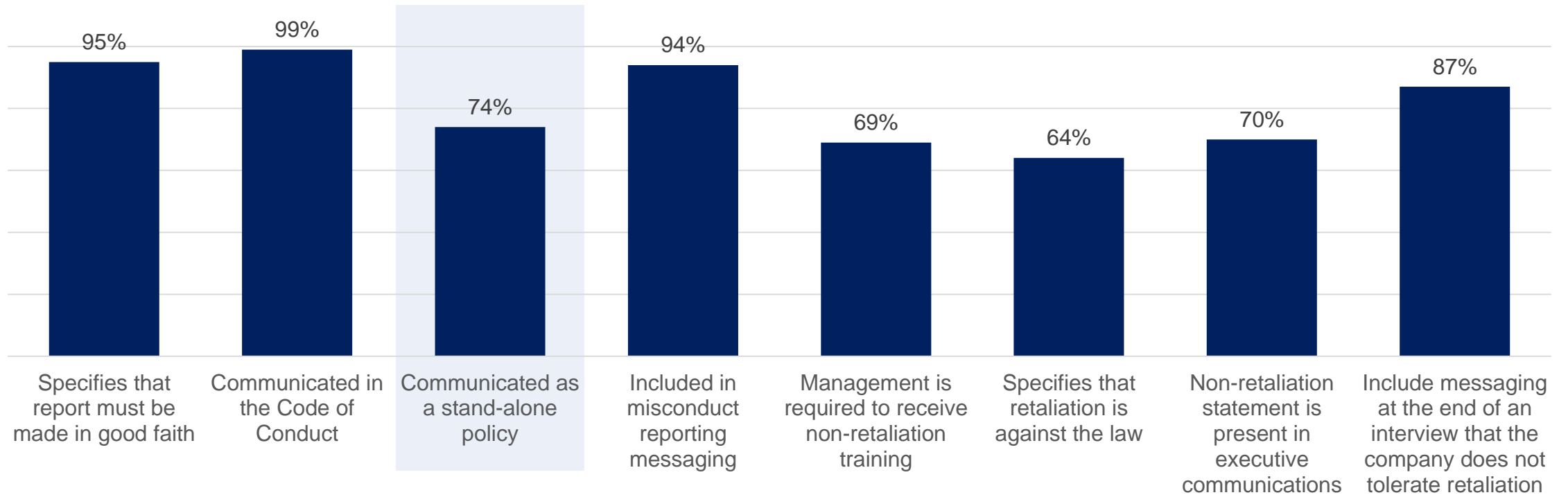
EQ 4E.12 Select the following topics that are addressed by the manager training on compliance and ethics.  
(Multiple select)



## Communicate About Non-Retaliation

EQ 4H.3 Indicate which of the following aspects, if any, apply to your company's non-retaliation policy?  
(Multiple select)

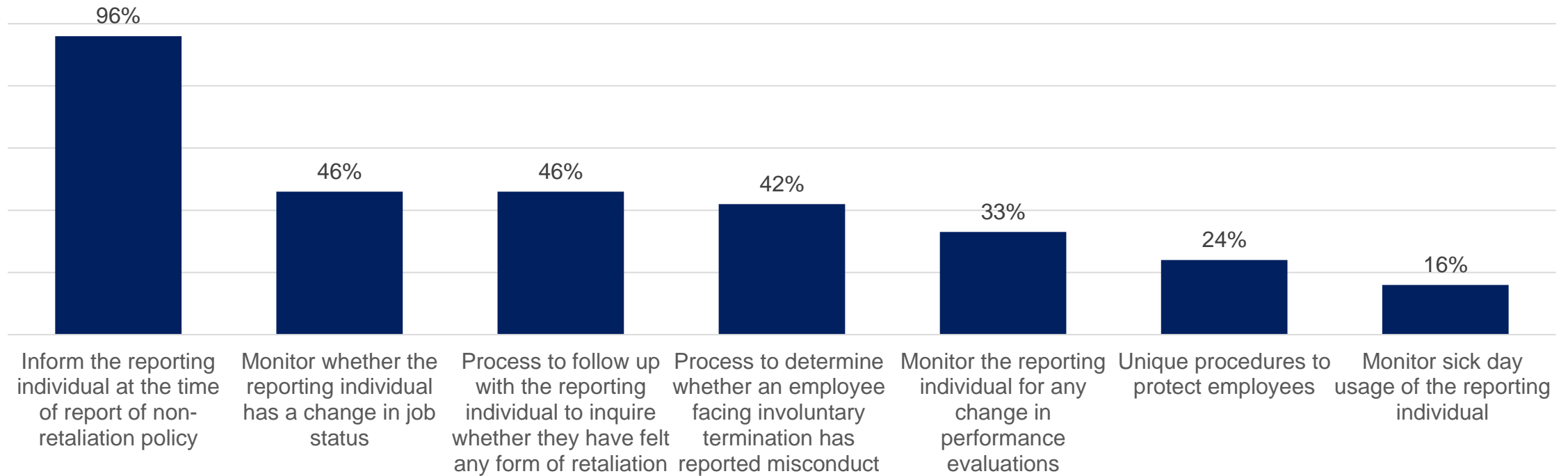
■ 2018 WME Honorees



## Communicate About Non-Retaliation

EQ 4H.4 Indicate which established procedures your company has to protect employees who report suspected misconduct. (Multiple select)

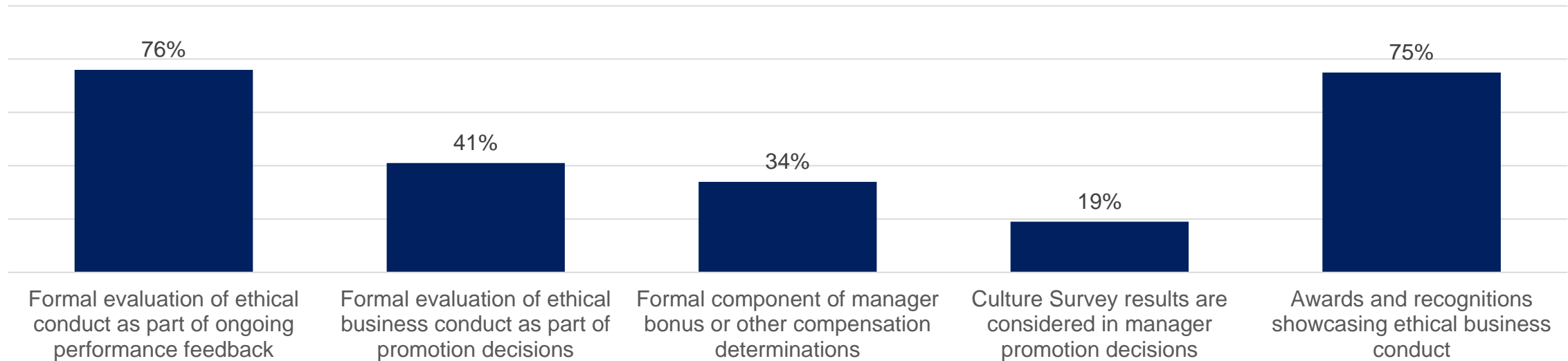
■ 2018 WME Honorees



## *Incentivizing Ethical Conduct*

EQ 4H.5 Which mechanisms, if any, does your company utilize to incentivize employees who engage in ethical conduct, or who actively support compliance initiatives? (Multiple Select)

■ 2018 WME Honorees





# BELA Focused Fact Request

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