

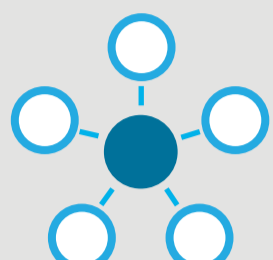
## Exclusive Ethisphere Data Insights:

### The World's Most Ethical Companies® Approach to Environmental, Social and Governance (ESG)

TOP

# ESG

## TRENDS FOR ETHICS & COMPLIANCE



### UTILIZING FRAMEWORKS

(GRI, SASB, TCFD) to evaluate and report on global impacts

**72%** use the GRI; 46% use the TCFD; and 52% use the SASB standards



### IDENTIFYING RISKS

that are materially important to the company and its stakeholders

**60%** tie ESG risks and opportunities into risk management processes



### ENGAGING WITH STAKEHOLDER GROUPS

both inside and outside of the company

**86%** formally evaluate stakeholder feedback to identify ESG risks



### ESTABLISHING PUBLIC GOALS AND TARGETS

around these risk and opportunity areas

**83%** release publicly available ESG goals and targets

## DEEP DIVE INTO THE DATA

### Human Rights on the Agenda

Honorees demonstrate public commitments to respecting human rights

**79%** have an enterprise-wide or global policy

**77%** have a formal ESG or other corporate report

**77%** a policy or commitment to prevention of human trafficking or slavery

**96%** provide mental health programs

**98%** offer mentor programs

**99%** conduct workforce training

### Increased Focus on Employee Well-Being

Honorees continue to invest in workforce initiatives

### Board Oversight Takes Many Forms

Boards oversee ESG activities in several ways

**33%** use an existing non-CSR/ESG focused committee

**31%** have a dedicated CSR committee

**21%** allocate oversight to the full Board

#### About the World's Most Ethical Companies Data Set

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment and social practices, ethics and compliance activities, governance, diversity and initiatives to support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe. In 2021, 136 companies were recognized as the World's Most Ethical Companies. Learn more at: [worldsmoethicalcompanies.com](http://worldsmoethicalcompanies.com)

#### About Ethisphere

At Ethisphere, we've spent 15 years measuring, studying, and celebrating the World's Most Ethical Companies. These insights and experiences fuel our Business Ethics Leadership Alliance community, annual Global Ethics Summit, and Proprietary Benchmarking capabilities and reporting technology. We're focused on ethics, compliance, and culture, and we're here to answer the questions that will drive your success. Visit [Ethisphere.com](http://Ethisphere.com) or email us at [Info@Ethisphere.com](mailto:Info@Ethisphere.com)