

Debrief on 2017 WMEC Compliance Team Structure Results

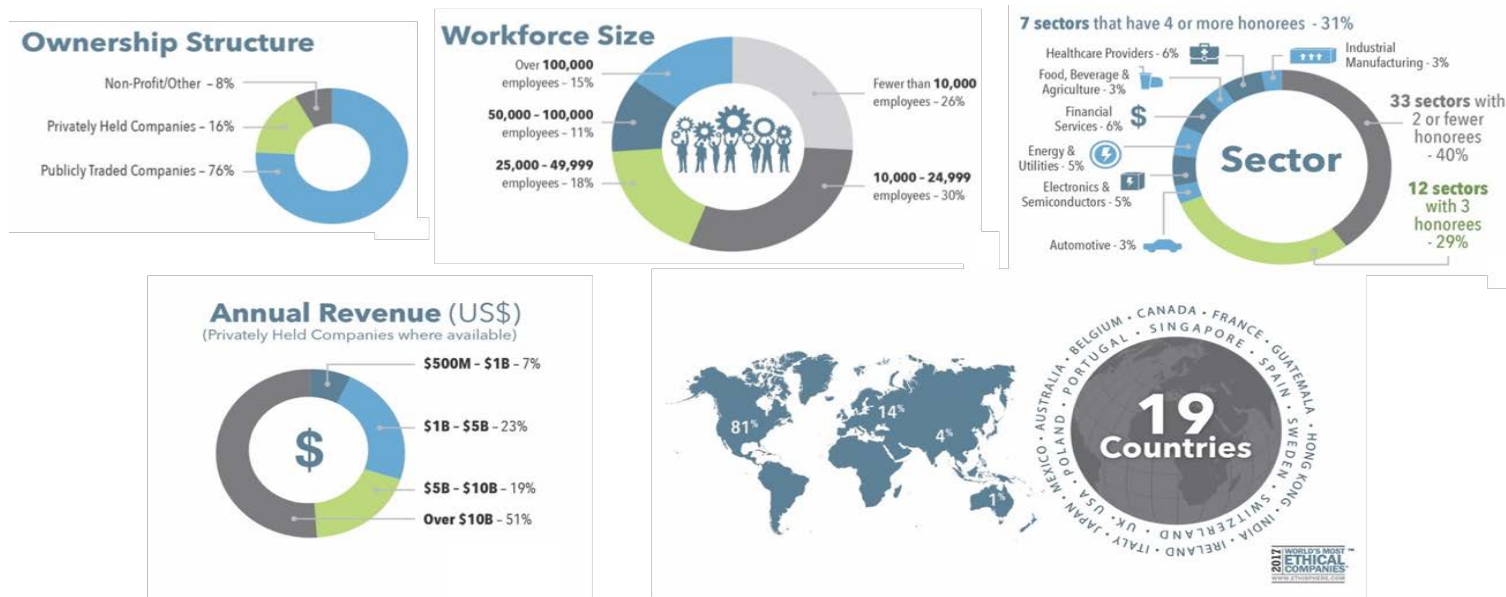
Contents

- WMEC Benchmark Data Set
- WMEC Ethics Quotient™ Survey Results

World's Most Ethical Companies Benchmark Data Set

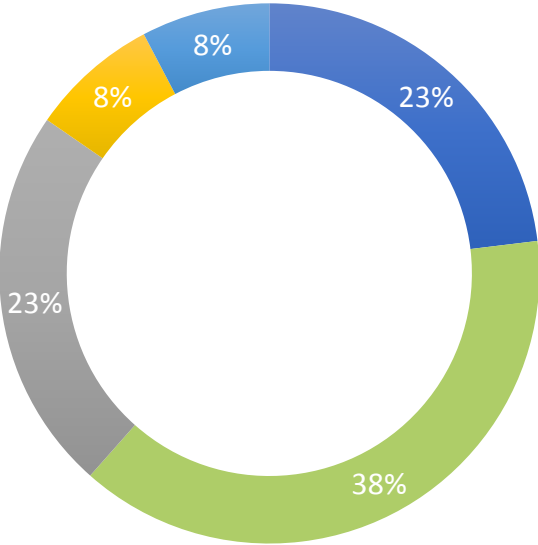
This debrief contains data points from Ethisphere's 2017 *World's Most Ethical Companies* ("WMEC") data set. This data set provides insights into the programs and practices of leading companies from around the world. The illustration below describes the 124 companies that comprise the data set referenced throughout the debrief.

From this data set, Ethisphere **identified 13 companies to include as part of the WMEC Healthcare Benchmark ("Healthcare Benchmark")**. This Benchmark includes organizations that operate within the Medical Device and Pharmaceutical industries.



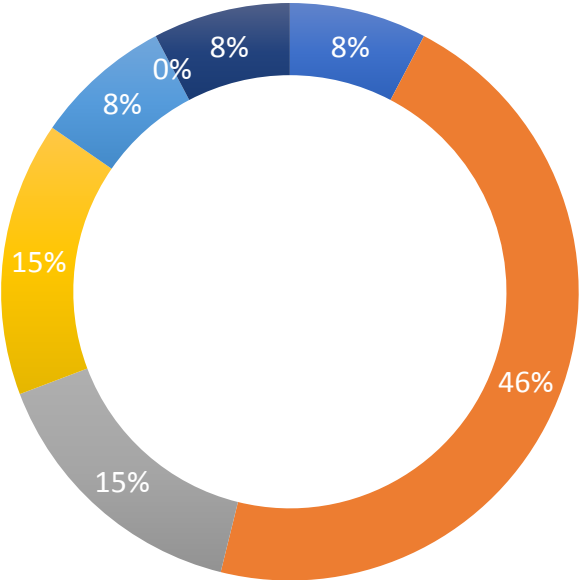
Healthcare Benchmark

Total Size of Workforce:



- 1,000 - 9,999 employees
- 10,000 - 24,999 employees
- 25,000 - 49,999 employees
- 50,000 - 100,000 employees
- Over 100,000 employees

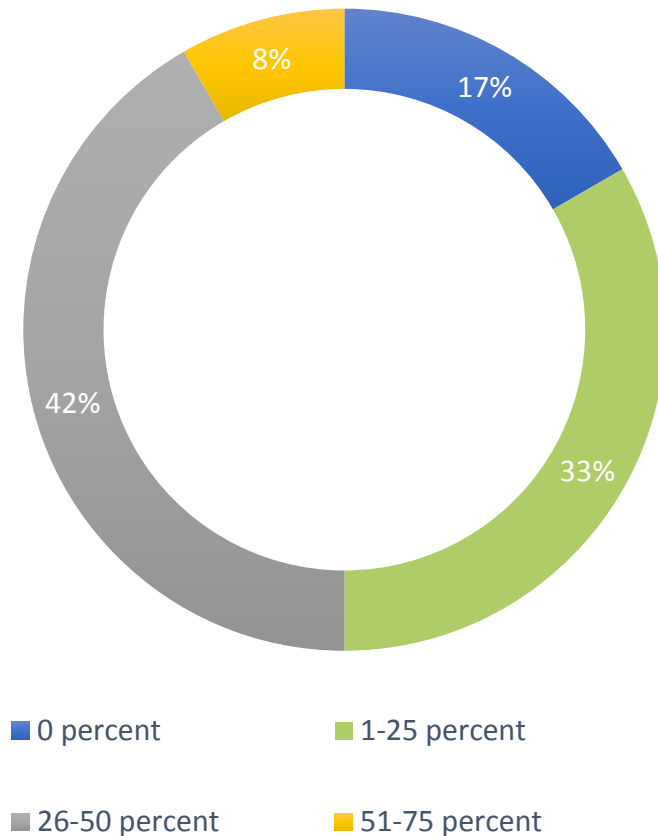
Total Annual Revenue:



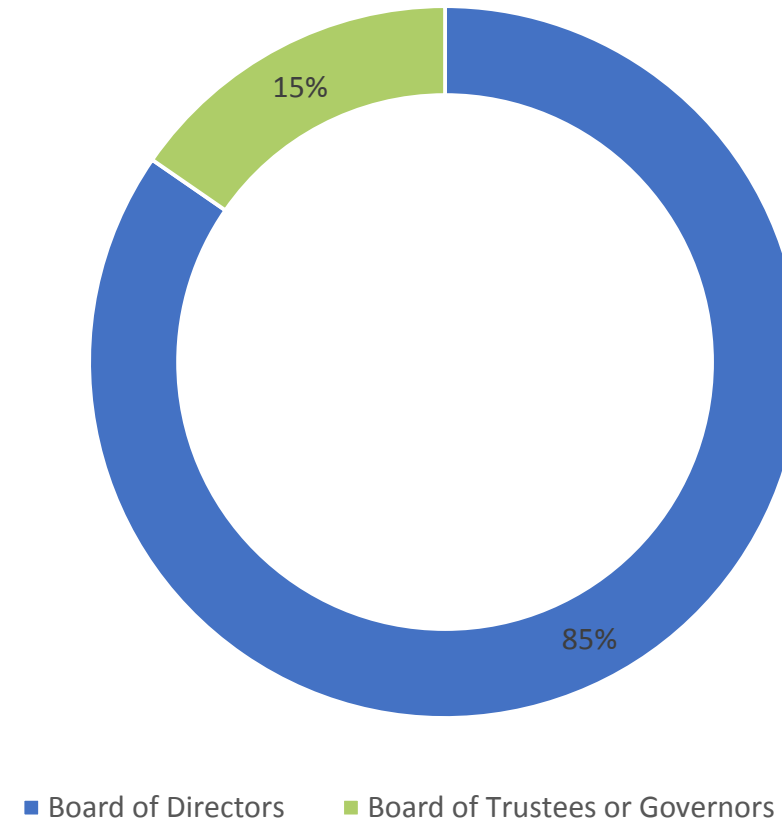
- \$500,000,001 - \$1,000,000,000
- \$1,000,000,001 - \$5,000,000,000
- \$5,000,000,001 - \$10,000,000,000
- \$10,000,000,000 - \$25,000,000,000
- \$25,000,000,000 - \$50,000,000,000
- \$50,000,000,000 - \$75,000,000,000
- Greater than \$75,000,000,000

Healthcare Benchmark

What percentage of annual revenue does your company derive from business with the United States federal government?

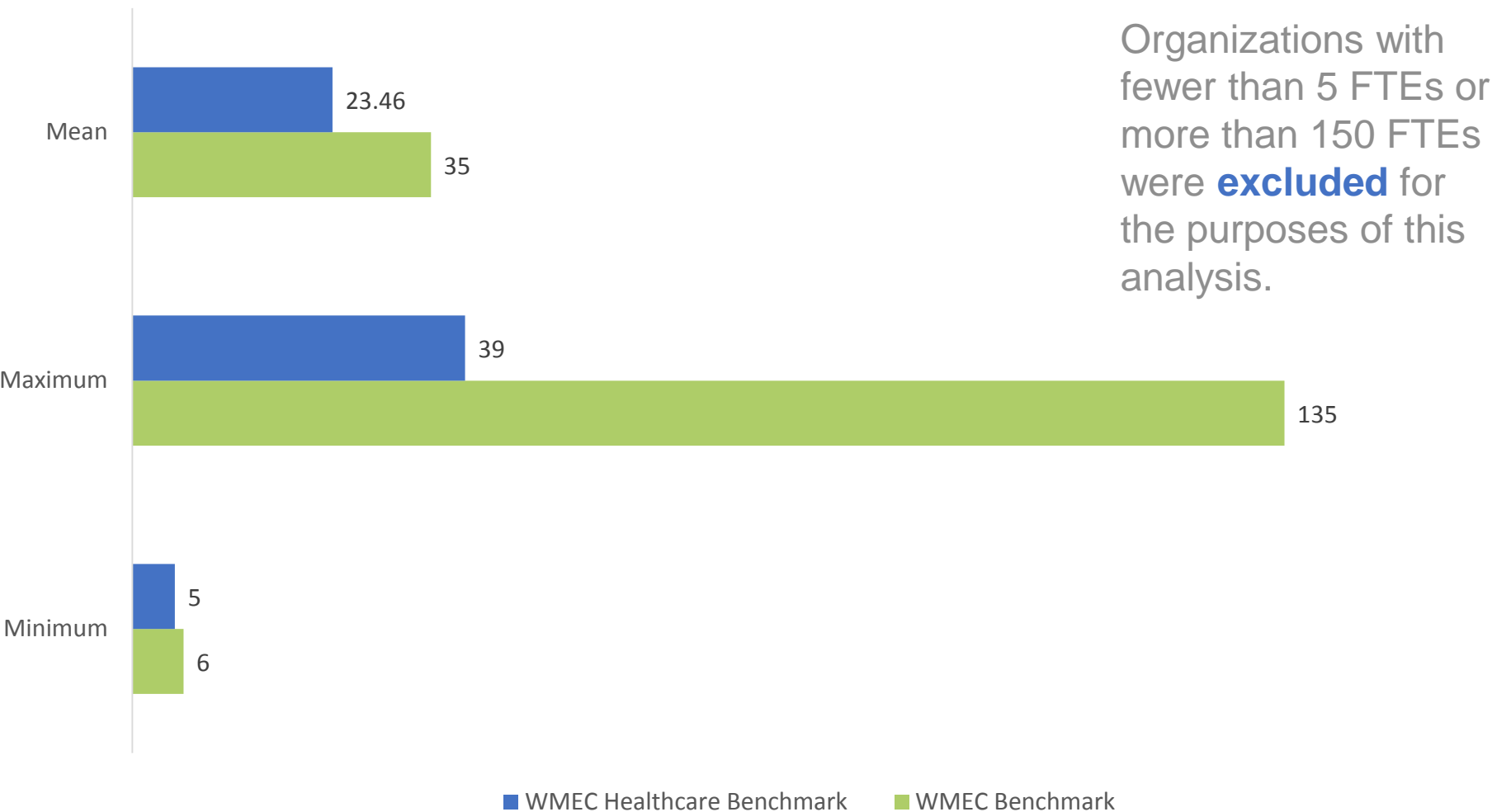


What type of governing authority does your company have in place?



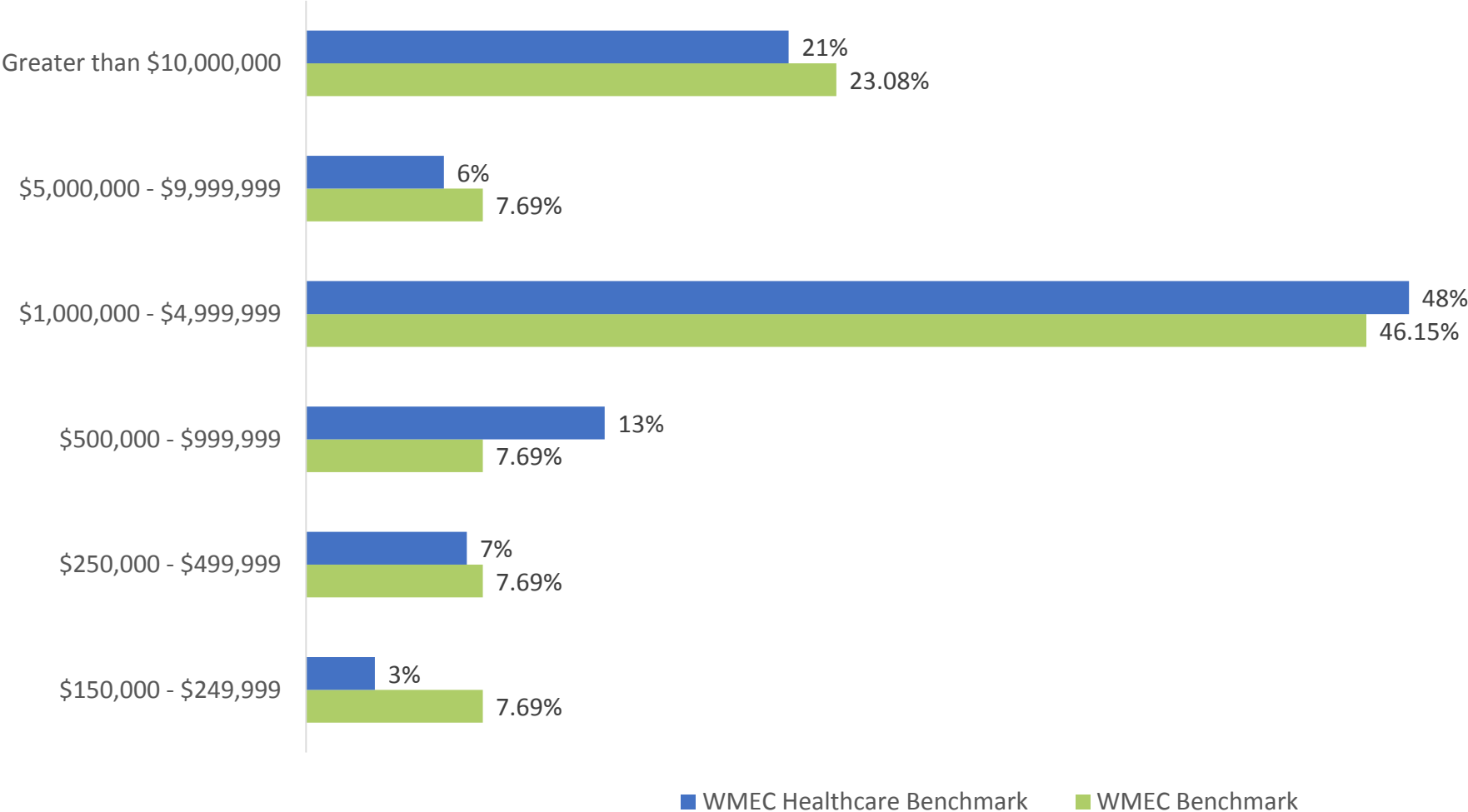
E&C Program Staffing

Approximate number of full-time employee (“FTE”) equivalents dedicated to E&C function



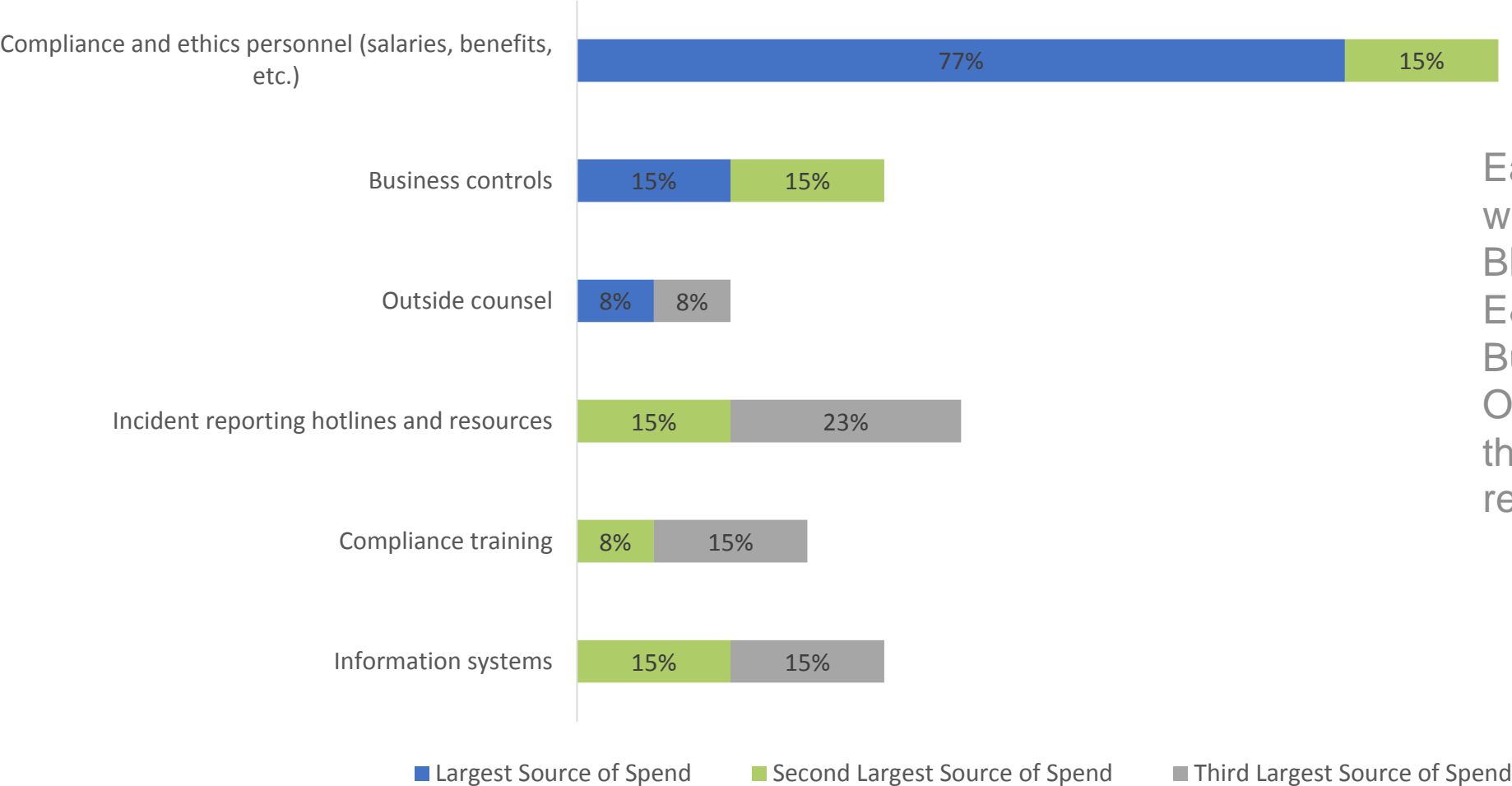
E&C Budget

Approximate annual costs incurred by E&C related activities



Program-Related Expenses

Top compliance and ethics program-related expense items for your company in order of largest source of spend to smallest source of (WMEC Healthcare Benchmark Only)



Each organization within the Healthcare BM identified either E&C Personnel, Business controls or Outside counsel as the largest program-related expense.

Thank You



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