

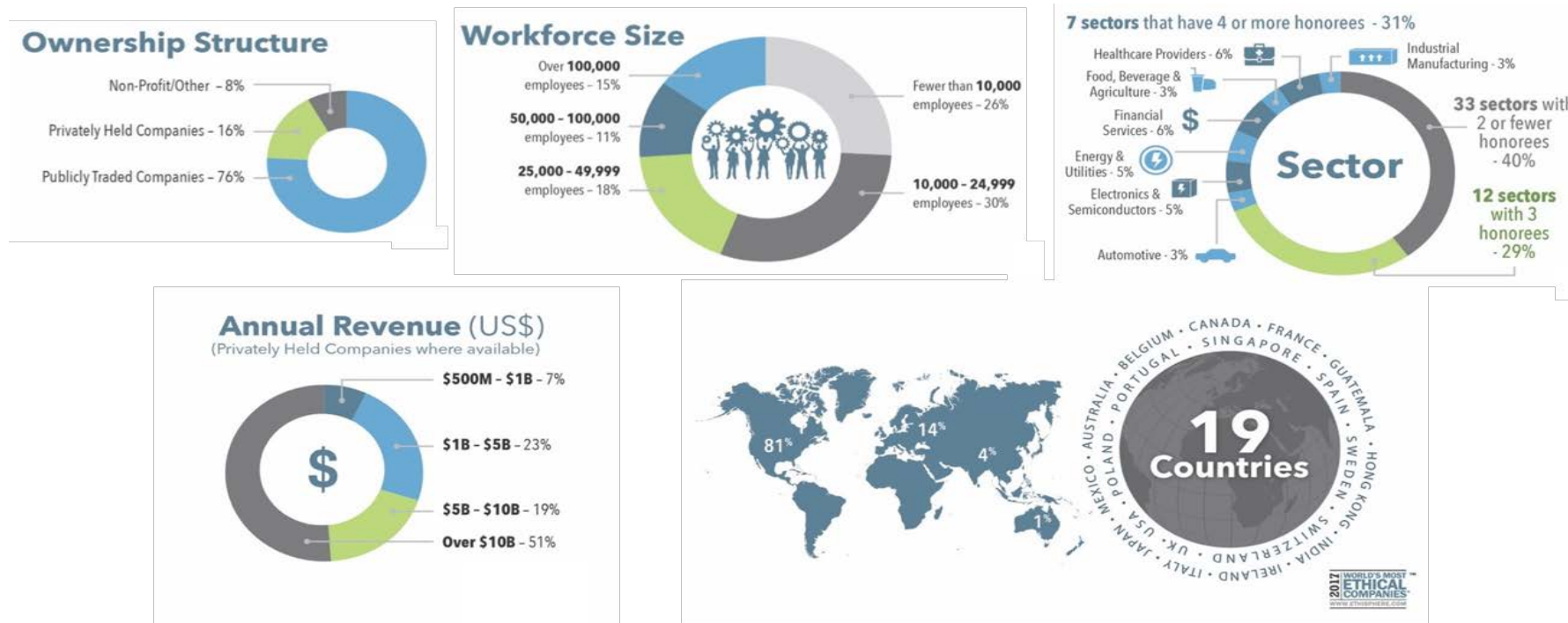
Debrief on 2017 WMEC Board of Directors

Contents

- WMEC Benchmark Data Set
- WMEC Ethics Quotient™ Survey Results

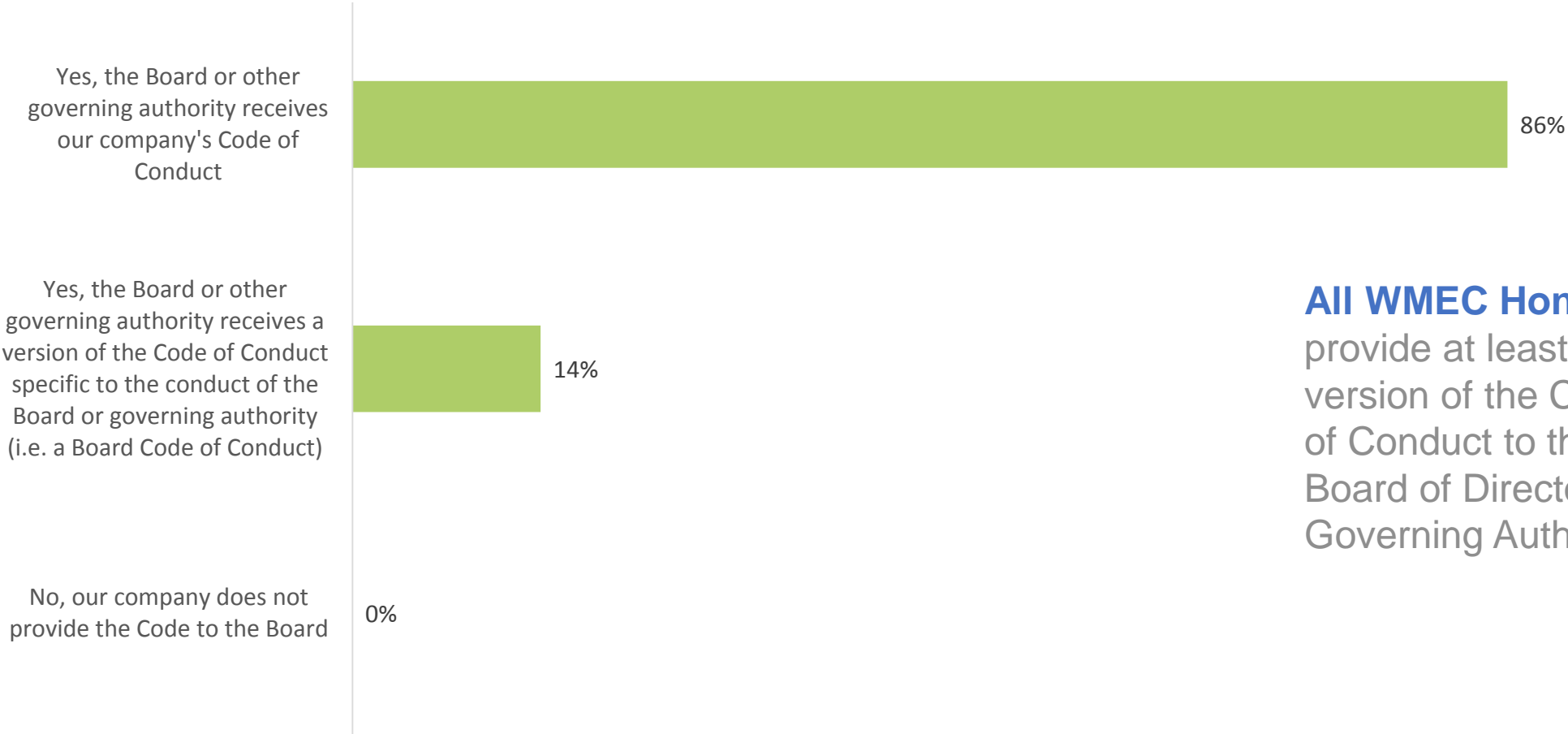
World's Most Ethical Companies Benchmark Data Set

This debrief contains data points from Ethisphere's 2017 *World's Most Ethical Companies* ("WMEC") data set. This data set provides insights into the programs and practices of leading companies from around the world. The illustration below describes the 124 companies that comprise the data set referenced throughout the debrief.



Code Awareness

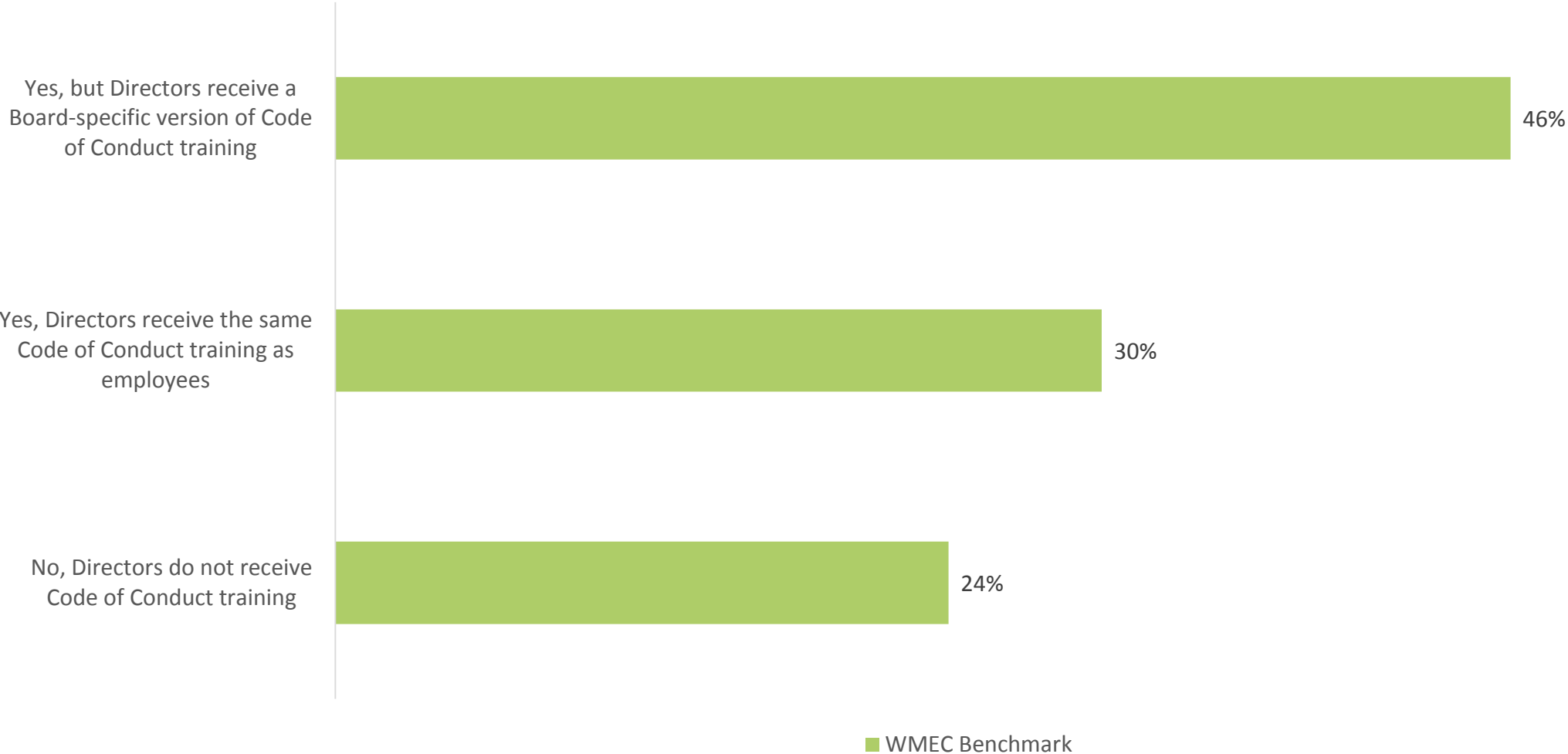
Does your company provide a version of its Code of Conduct to the Board?



All WMEC Honorees provide at least a version of the Code of Conduct to their Board of Directors or Governing Authority.

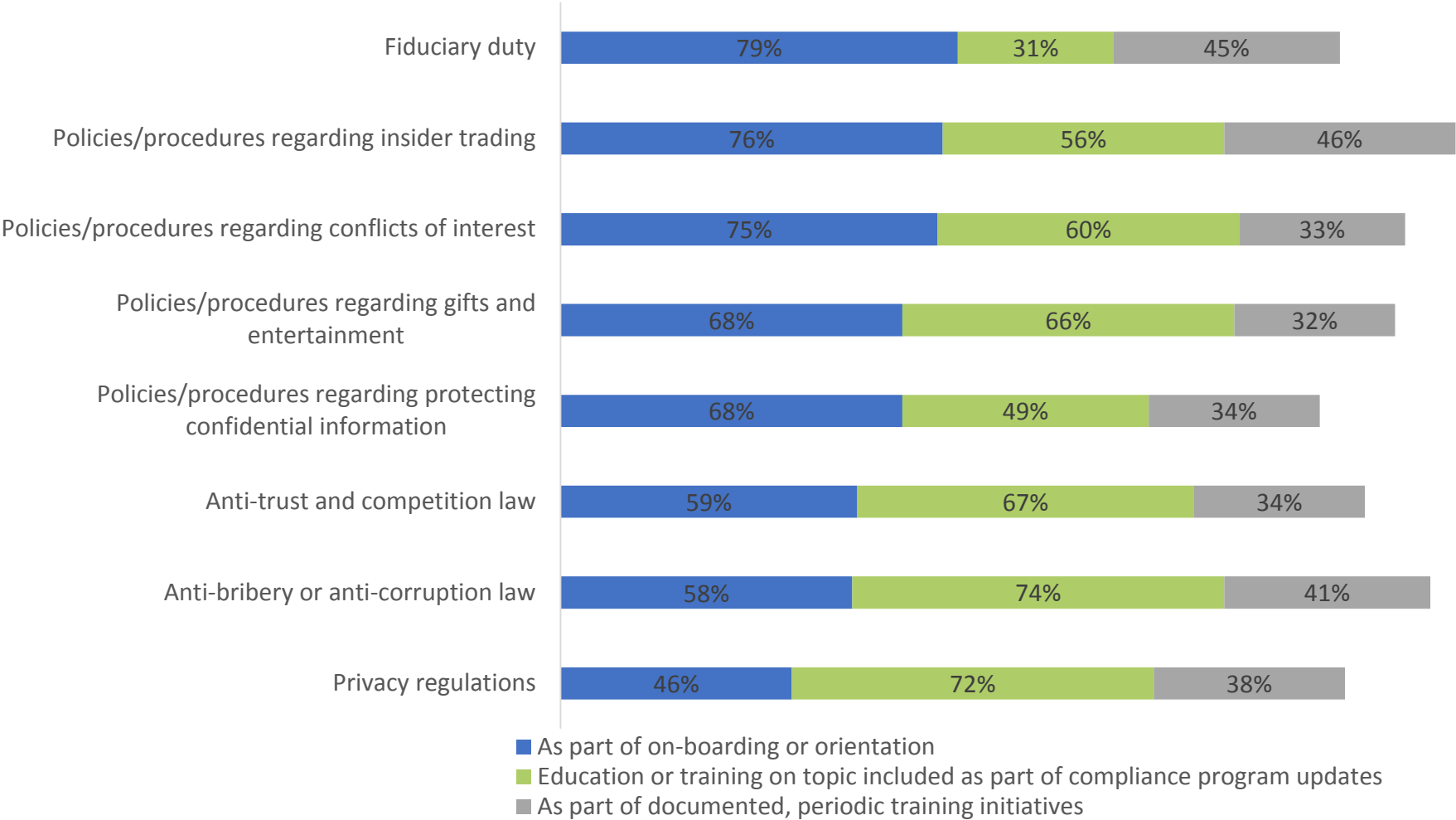
Code Training

Has the Board received formal training on the Code of Conduct in the past two years?



Board Training

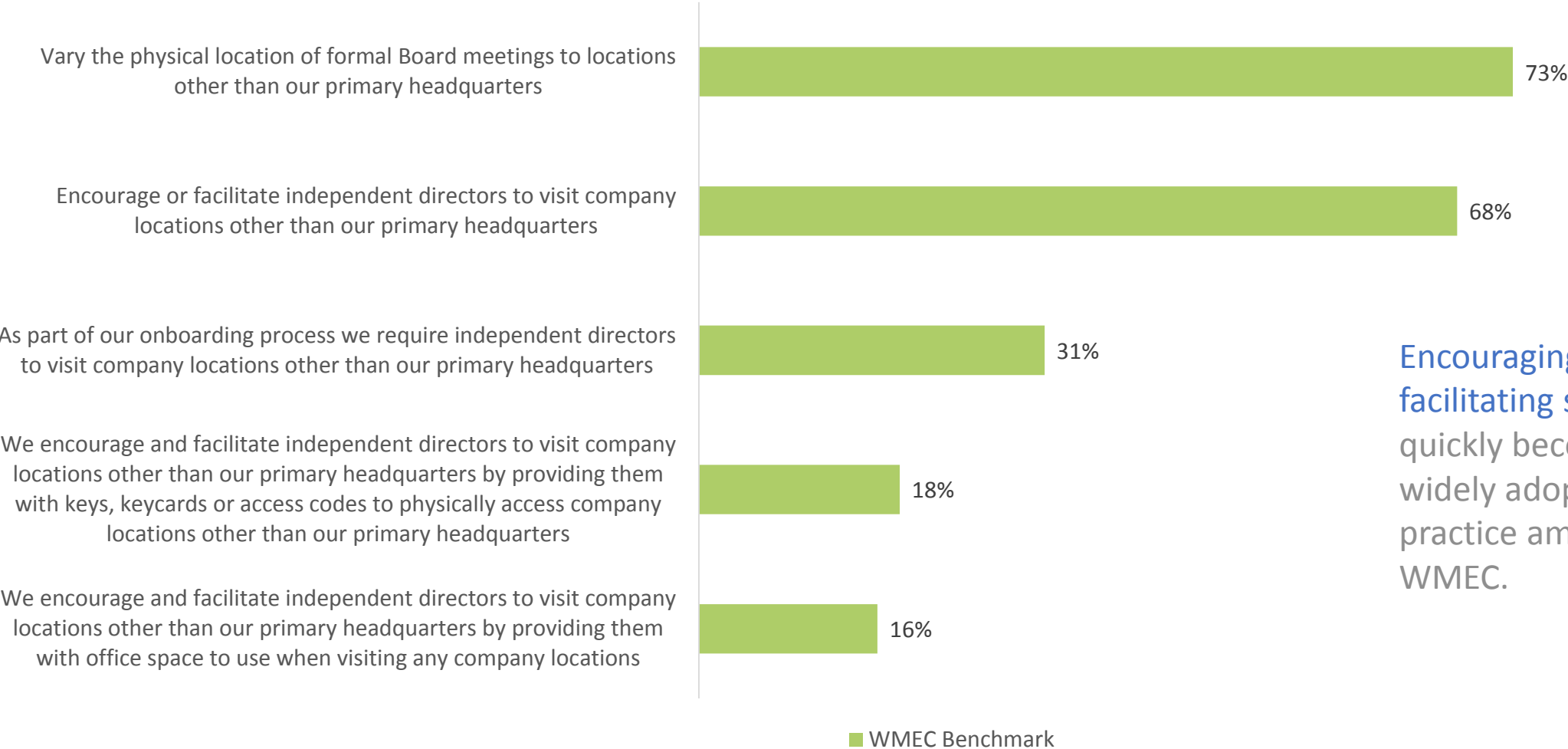
Topics directors on your company’s Board or governing authority receive education or training on (separate from Code training) and when they receive said training or education.



Aside from fiduciary duty, **insider trading and conflicts of interest** are the topics most often included as part of the training for new director orientation. **Anti-bribery and privacy regulations** are the training topics most frequently included as part of update training.

Director Exposure

Which of the following practices does your company use to expose independent directors to the company’s operations and risks?



Encouraging and facilitating site visits is quickly becoming a widely adopted practice amongst WMEC.

Thank You



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