Preparing managers is your best chance to influence culture

90%  

More managers are receiving training on their special responsibilities with respect to E&C

Three quarters of 2016 honorees refresh training content at least every two years, track for completion rates, train at least every 2 years, and include training as part of new manager orientation either for hires or promotions.

On an upswing! Almost half of 2016 honorees are training on how to conduct employee interviews.

Manager toolkits are becoming more robust and prevalent. More than two thirds use toolkits.

What’s popular?

- Videos are #1
- More than half use hand-outs and actively involve E&C professionals in manager discussions

Source: Data Insights from the 2016 Ethics Quotient® Survey and the World’s Most Ethical Companies®